



WORKMAN CONSULTING
& TRAINING GROUP, LLC

Objective Insight, Earned in Practice and Proven by Science.



Civilian Response to an Active Assailant and Workplace Violence

COURSE TOPICS

- Lessons Learned
- Options-based Response
- LE Objectives on Scene
- Sheltering Options
- Situational Awareness
- Decision Making
- Preparation Tools

OUR GOALS

- Empowerment Over Fear
- Increase Readiness
- Promote Continuing Education
- Enhance Safety Measures

Civilian Response to an Active Assailant and Workplace Violence

Course Overview:

Violence in the workplace and public settings can unfold rapidly, with little warning and serious consequences. In those first critical moments, employees and civilians may need to make immediate decisions before first responders arrive.

This educational program provides practical, evidence-informed training on recognizing risk, assessing rapidly evolving situations, and understanding survival-focused response options. Topics include situational assessment, communication, barricading and sheltering, escape decision-making, and last-resort survival actions.

Training emphasizes both prevention and immediate protective response. Participants will examine historical lessons learned, warning behaviors, environmental awareness, and response options that can improve preparedness during violent incidents. The goal is not to create fear, but to build confidence, readiness, and sound judgment.

OSHA encourages employers to assess their worksites, evaluate risk factors, and implement workplace-violence prevention measures and training. This course is designed to support those efforts and is appropriate for organizations seeking to strengthen employee safety, improve emergency readiness, and promote a safer workplace environment.

Target Audience:

Corporations, Places of Worship, Government Offices, Healthcare Facilities, Schools, Entertainment Venues, and Retail Businesses

Instructor for this Session:

Paul Workman has over thirty years of public service in law enforcement and the United States military. He has served in various capacities in Patrol, Corrections, and Emergency Response and Preparedness. He is an Advanced Specialist in the Behavioral Analysis of Force Encounters, has held instructor certifications in numerous response disciplines, and has presented this course to thousands of participants.

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